

# BYLAWS

## GLOBAL DISABILITY FAMILY SUPPORT FOUNDATION

A California Nonprofit Public Benefit Corporation

Adopted by the Board of Directors

Date: 2026-01-13

## ARTICLE I — NAME AND PURPOSE

### Section 1. Name

The name of this corporation is Global Disability Family Support Foundation (the “Corporation”).

### Section 2. Purpose

The Corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

The purpose of the Corporation is to support as many families as possible who are caring for individuals with disabilities by providing, including but not limited to, practical technical, household, and transportation-related assistance. The Corporation focuses its activities on serving low-income families, single mothers, and households facing difficult life circumstances, with the goal of reducing their daily burden and preserving financial and personal resources needed to care for individuals with disabilities.

The Corporation expands its activities through collaboration with local churches, charitable organizations, and community groups by engaging volunteers and partners in order to more effectively serve the most vulnerable families.

## ARTICLE II — OFFICES

### Section 1. Principal Office

The principal office of the Corporation shall be located in the State of California, at such place as the Board of Directors may determine from time to time.

## ARTICLE III — NONPROFIT STATUS

### Section 1. Private Inurement

No part of the net earnings of the Corporation shall inure to the benefit of, or be

distributable to, its directors, officers, members, or other private persons, except that the Corporation is authorized to pay reasonable compensation for services rendered and to reimburse reasonable expenses incurred on behalf of the Corporation.

### Section 2. Political Activity

No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office.

### Section 3. Non-Discrimination

The Corporation shall not discriminate on the basis of race, color, national origin, religion, gender, age, or disability in any of its programs, activities, or operations.

## ARTICLE IV — BOARD OF DIRECTORS

### Section 1. General Powers

The affairs of the Corporation shall be managed by its Board of Directors.

### Section 2. Number and Composition

The Corporation shall have not fewer than three (3) and not more than nine (9) Directors, with the exact number to be determined from time to time by resolution of the Board of Directors.

### Section 3. Terms of Office and Reelection

Each Director shall hold office for a term of three (3) years and until his or her successor is elected and qualified, or until his or her earlier resignation, removal, or death, subject to the provisions of these Bylaws and applicable California law.

Directors may serve any number of consecutive terms, and there shall be no limit on the number of terms a Director may serve, so long as the Director continues to be elected or reelected in accordance with these Bylaws.

Directors shall be elected by the Board of Directors at the Annual Meeting of the Board, or at such other regular or special meeting as the Board may designate

for that purpose, provided that proper notice of such election has been given in accordance with these Bylaws.

#### Section 4. Initial Directors

Yurii Horbonos — President & Director

Iryna Horbonos — Director-at-Large

Valeriia Hrytsova — Secretary & Treasurer & Director

#### Section 5. Meetings

Meetings of the Board of Directors may be held in person or by electronic means, including video or telephone conference, as permitted by California law.

#### Section 6. Quorum

A majority of the directors shall constitute a quorum for the transaction of business.

#### Section 7. Action Without Meeting

Any action required or permitted to be taken by the Board of Directors may be taken without a meeting if all directors consent in writing or by electronic transmission.

#### Section 8. Removal of Directors

A director may be removed from the Board of Directors, with or without cause, by a majority vote of the remaining directors then in office.

Any director may propose the removal of another director by submitting a written request to the President or to the Board of Directors. The director subject to removal shall receive written notice at least ten (10) days prior to the meeting at which the removal vote will take place and shall be given an opportunity to address the Board before the vote.

The detailed procedure for initiating, reviewing, and executing the removal process may be further defined in the Corporation's Board Governance Policy or other internal regulations adopted by the Board of Directors.

## Section 9. Resignation of Directors

A director may resign from the Board of Directors at any time by delivering a written notice of resignation to the President or to the Board of Directors.

Such resignation shall be effective upon receipt of the notice, unless a later effective date is specified in the notice of resignation.

## ARTICLE V — OFFICERS

### Section 1. Officers

The officers of the Corporation shall consist of a President, Secretary, and Treasurer. One person may hold more than one office, except that the offices of President and Secretary shall not be held by the same person.

### Section 2. Duties

#### President

The President shall oversee the general affairs of the Corporation and act as the principal executive officer.

The President is authorized to sign, execute, and deliver on behalf of the Corporation all policies, resolutions, contracts, and other instruments duly approved by the Board of Directors in accordance with these Bylaws.

#### Secretary

The Secretary shall keep the minutes of meetings, maintain the Corporation's official records, provide notices as required, and shall certify and sign the minutes and official corporate records.

#### Treasurer

The Treasurer shall oversee the financial affairs of the Corporation, including financial reporting and compliance.

## ARTICLE VI — VOLUNTEERS

### Section 1. Volunteer Status

Volunteers are not employees of the Corporation and shall not receive compensation for services rendered.

### Section 2. Conduct and Safety

Volunteers shall act in accordance with the Corporation's policies and safety guidelines. The Corporation reserves the right to suspend or terminate volunteer participation at its discretion.

## ARTICLE VII — EMERGENCY ACTIONS

In the event of an emergency requiring immediate action to protect the Corporation, its beneficiaries, or its assets, the President or an authorized officer may take necessary actions, provided such actions are reported to and ratified by the Board of Directors as soon as practicable.

## ARTICLE VIII — FINANCIAL CONTROLS AND EXPENSE REIMBURSEMENT

### Section 1. Expense Reimbursement

Directors, officers, and volunteers may be reimbursed for reasonable expenses incurred on behalf of the Corporation, provided such expenses are properly documented and approved.

### Section 2. Financial Oversight

The Board of Directors shall establish and maintain appropriate financial controls to ensure accountability and transparency, including segregation of financial duties and dual authorization for disbursements above thresholds set by Board policy.

## ARTICLE IX — CONFLICT OF INTEREST

The Corporation shall adopt and maintain a Conflict of Interest Policy consistent with IRS requirements, and all directors and officers shall comply with such policy.

## ARTICLE X — INDEMNIFICATION

The Corporation shall indemnify its directors and officers to the fullest extent permitted by the laws of the State of California, provided that they acted in good faith and in the best interests of the Corporation.

## ARTICLE XI — DISSOLUTION

Upon dissolution of the Corporation, its assets shall be distributed exclusively for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or to the federal, state, or local government for a public purpose.

## ARTICLE XII — AMENDMENTS

These Bylaws may be amended by a majority vote of the Board of Directors.

## CERTIFICATION AND ADOPTION

These Bylaws were duly adopted by the Board of Directors of the Global Disability Family Support Foundation, a California Nonprofit Public Benefit Corporation, on the date written below.



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Yurii Horbonos  
President & Director



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Iryna Horbonos  
Director-at-Large



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Valeriia Hrytsova  
Secretary, Treasurer & Director

Date: 2026-01-13

# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
OCPY5-MQNVR-FDE5M-YYWRQ

DOCUMENT COMPLETED BY ALL PARTIES ON  
14 JAN 2026 15:05:34  
UTC

## SIGNER

## TIMESTAMP

## SIGNATURE

**VALERIIA HRYTSOVA**

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VALERIIAHRYTSOVA@GMAIL.COM

SENT  
13 JAN 2026 18:19:26

SIGNED  
13 JAN 2026 18:19:26



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**YURII HORBONOS**

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SENT  
13 JAN 2026 18:19:26

VIEWED  
13 JAN 2026 19:31:47

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13 JAN 2026 19:34:16



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172.56.169.131

LOCATION  
SACRAMENTO, UNITED STATES

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
13 JAN 2026 19:31:47



# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
OCPY5-MQNVR-FDE5M-YYWRQ

DOCUMENT COMPLETED BY ALL PARTIES ON  
14 JAN 2026 15:05:34  
UTC

## SIGNER

**IRYNA HORBONOS**

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IRENE.HORBONOS@GMAIL.COM

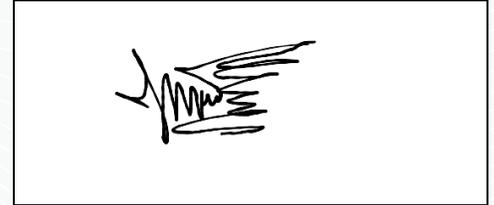
## TIMESTAMP

SENT  
13 JAN 2026 18:19:26

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14 JAN 2026 15:00:35

SIGNED  
14 JAN 2026 15:05:34

## SIGNATURE



IP ADDRESS  
205.170.174.210

LOCATION  
SEATTLE, UNITED STATES

## RECIPIENT VERIFICATION

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